

	Quality Management System Following ISO 9001:2015			
	QUALITY MANUAL			
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Section 12 | Title: Health, Safety and Environment Policy

12.1 GENERAL DIVE PLAN CONSIDERATION

- Any diver has the right to refuse to dive without fear of penalty if s/he feels the conditions are unsafe or unfavorable.
- It is the responsibility of each diver to terminate the dive, without fear of penalty, whenever s/he feels it is unsafe to continue the dive, unless it compromises the safety of another diver already in the water.
- All Dive plans **MUST** be based on the competency of the least experienced diver.
- **Absolutely No Solo Diving is allowed.**
- Depth certification levels may be extended only to the next deepest certification level and only if the diver with the limiting depth certification level is buddied with a diver certified to the deeper depth level.
- For all diving conducted under hazardous conditions a plan must be formulated to deal with such conditions.

An Emergency Plan **MUST** be completed for each diving operation including the following: emergency contact information (including name and telephone number) f, nearest recompression chamber, nearest accessible hospital and anticipated means of transportation.

Reviewed By Anupom Chowdhury Operation Chief	Approved by Mithun Das Gupta CEO
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12.2 INSTRUCTIONS SHOULD BE FOLLOWED BY THE ORGANISATION

Following Instruction should be followed by the organization for Health ,Safety and Environment Policy:

- To ensure health, safety of all its employees.
- To provide adequate and suitable information, training and supervision and to encourage proposals from its employees on how to improve and maintain a high standard of safety and welfare within the company.
- To ensure that all equipment supplied by the company is suitable for the task intended and pertinent instruction and qualified operators, where appropriate, are provided.
- To ensure at all times, that all employees wear appropriate personnel protective safety equipment.
- To establish the causes of accident and hazards with the Job and to implement practical remedial measures to prevent their recurrence.
- To identify special hazards and to take immediate and appropriate precautions in order to maintain conditions conducive to safe working environment through the establishment of a safety management plan and job safety analysis for Advanced Offshore Services Group Companies work task.

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